

Annual Report 2018

“We preach Christ crucified”

1 Corinthians 1:23



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Introduction

Objectives

St Matthew's Church was opened over 150 years ago with the words: "**we preach Christ crucified**" (1 Corinthians 1:23). That is still our primary aim. We invite our **neighbourhood** (the local area known as our 'parish') and our **networks** of personal contacts to **come and hear** why that is so important or to **come and help** us share that good news. We are **evangelical** Christians committed to salvation in Christ alone, by grace alone, through faith alone, as revealed in Scripture alone, to the glory of God alone. Our objectives benefit the public because when "we preach Christ crucified" we make disciples who obey everything he commanded (Matthew 28:19-20). That involves loving our neighbours and serving the wider community.

Management

We're a warm church family of all ages and nationalities. We welcome visitors of all faiths or none. We welcome any who want to join and receive communion with us, if they are baptised and can affirm the baptism vows: "I repent of the sins that separate us from God and neighbour, I turn to Christ as Saviour and I submit to Christ as Lord." We belong to Ely Diocese in the **Church of England**, but we belong to Christ first, so we welcome members from other church backgrounds.

Church members appoint the 'St Matthew's Parochial Church Council' (PCC) at the annual meeting in accordance with the 'Church Representation Rules 2017.' The PCC is a registered charity and its trustees/members are also trustees for 'The Sidgwick Trust' which manages the house next door. The 'St Matthew's Parish Rooms trust' manages the church halls. The PCC govern general direction and policies. Day-to-day management is delegated to staff and PCC subcommittees. A full list of committee members and roles is included in appendix 4.

Five year goal

In 2017 we launched an additional goal to *send a congregation and preacher to reach the unreached*, by praying for this and leaving the outcome to God; by seeking growth in number in order to give away what we receive; by equipping all church members to "preach Christ crucified"; by exploring possibilities in partnership with another parish; and by recruiting our next associate vicar with this in mind.

Activities

The rest of this report reviews each area of activity in turn, so that we can give thanks to God for all that has been achieved towards our objectives, and so that we can consider and pray about concerns. This report was approved by the PCC on 19th March 2018 and signed on their behalf by Frank Price (chair of the PCC).

Frank Price

Attendance

In April 2017, there were 135 members on the electoral roll. 9 were removed and 9 added, so that at its publication on 6th April 2018, there were 135 members. Average attendance over the last year at the 10.30am and 5pm services has been 101 adults, 45 children and 50 adults, 4 children respectively. During 2017, 48 people began attending and 39 left Cambridge, moved church or stopped attending.

Since April 2017 there have been three adults who've told us that Jesus is now their Lord and Saviour. (One was baptised, two affirmed baptism vows.) Also seven children were welcomed into the church (six were baptised, one with a thanksgiving).

From 9th – 11th February 2018, 145 members of the church family went away for the weekend to King's Park, Northampton.

We developed our website giving better information to the general public and giving church members an option to log in for access to the online address book, events calendar and team rotas. We improved Christmas, Easter & summer events publicity and delivered to 2950 homes in the local area.

We sold around 48 books per term, and designated one Sunday per term 'Book Sunday', each with a particular focus. We developed a new monthly church prayer news leaflet which we email to 123 subscribers and we email more occasional publicity to 205 subscribers.

Helen Wilson (Administrator)

Church of England

St Matthew's is one of eleven parishes within the North Cambridge Deanery Synod, which meets regularly throughout the year and is part of Ely Diocese. The synod is comprised of clergy and elected members from each parish.

In November the Diocesan Directors of Mission provided an update on "People Fully Alive – 2025" which is the Ely Diocese Strategy for Growth. This strategy focuses on *engaging* with our communities, locally and globally, *growing* God's church and *deepening* our commitment to God.

"Thy Kingdom Come" is an initiative started by the Archbishops of Canterbury and York in 2016 and has now grown into an annual global prayer movement. This

invites Christians throughout the world to pray between Ascension Day and Pentecost for more people to come to know Jesus Christ.

Ely Diocese has links with the Diocese of Kigali in Rwanda and through this there was a visit from representatives of the Theological College to the Diocesan Evangelical Fellowship. This provides an opportunity for gospel partnership, supporting ministry here in Ely and theological training in Rwanda.

In the wider Church of England there are continuing challenges to the Biblical position on marriage. Bishop Rod Thomas, at a joint meeting of local PCCs at St Matthew's, said that despite the challenges there are still many opportunities for gospel growth.

Claire Mason (Deanery Synod representative)

Evangelism

Our aim is to be people who love those in the wider community, involving them in our normal routines and befriending them at work, voluntary organisations, clubs, or gatherings. Church members need enough time for this, so we try not to crowd diaries with church events, especially Fridays and Saturdays and we limit most committees to Mondays. We pray for opportunities to speak clearly and boldly about Jesus in conversation, equipped and motivated by the Spirit as He speaks to us through his word. The PCC have chosen a course called "Empowered" to help us with those relationships and conversations.

Church members got talking about faith and then invited friends, colleagues, neighbours and family members to try something at church. Some joined church or small group social events, for example the fantasy-themed movie night or quiz night. Social events usually include an interview, or talk linked to the season or occasion, to gently provoke curiosity about Christianity. Celebrations of Christmas, Easter, baptisms and dedications attracted plenty of guests and included testimonies and simple talks. Guest services tackled common objections and about once a term we explained how to receive Christ and invited people to take that step.

In June and October, we ran Life Explored courses, which were better attended than in previous years. We met at the vicarage later in the evening, with cake rather than a meal, which may have made it easier to commit. Most participants miss several sessions so we extended the course from six to seven evenings and produced a course booklet to help fill the gaps. We offered Life Explored to individuals on a one-to-one basis if they were not able to come on those dates, and

taster courses or events for internationals, over 50s, preschool mums etc. We notice most take 2-5 years to make a firm commitment. Please pray for a sense of urgency.

Frank Price (Vicar)

Finance

Overall the church has a surplus for 2017 of £8,750. General giving decreased during 2017 compared to the prior year, due to people leaving. We are thankful for one-off gifts at the end of the year that increased the general fund. There were also some residual amounts coming in relation to the reordering project. Staffing costs form the bulk of the church's expenditure and changes to staffing during the year has resulted in a decrease in these costs whilst church running costs have remained in line with the prior year.

Little work has been done on the church building during the year with only essential maintenance tasks performed as the church hasn't had the financial resources to do so.

At the end of the year the church has £59,000 of loans from congregational members and Cambridgeshire Historic Churches Trust and £70,275 cash available. During 2018 we plan to repay as much of the loans as we are able whilst maintaining our cash reserves. See appendices 1 & 2 for a summary of accounts.

Nicola Harrison (Treasurer)

Home groups & coffee pot

Home groups have been encouraging. There are four home groups on Tuesday evening and two on Wednesday evening. (There are also seven similar Bible groups for women, internationals and young adults.) Coffee pot offers a short devotional thought from the Bible with discussion and prayer over soup and coffee. It has provided a safe place for some who are struggling, vulnerable or who might not flourish in other groups. All groups have 2-4 leaders who pray and prepare from the Bible and who pastor the group, helping the group look after each other.

Most groups follow the Sunday sermon passage, talking and praying through the practical and personal implications and being accountable to each other. Most also pray regularly for non-Christian friends and family, and invite them to group socials, sometimes with a testimony or similar.

Our weekend away reminded us of the importance of interdependence in the church family. In a church our size, we rely on these smaller groups to make sure no one slips through the net, to identify hidden needs and to take initial responsibility for helping or finding help. Justine Fieth runs a Facebook group to help us offer and find help. Bartow Wylie and Ceri Payne follow up newcomers to help them into groups. Claire Mason and Frank Price meet with group leaders and can suggest other organisations and individuals for more challenging issues.

Frank Price (Vicar)

Internationals

At both services there are a consistent number of newcomers from around the world. In the evenings the crèche is offered as a venue for those who can provide translation, often used by a Spanish speaking group. International visitors have been meeting one-to-one and also at the women's group. We would love to be able to help international families more effectively - ideas are very welcome.

In September 2017 the International Fellowship moved to a new time of 6.45pm and new hosts of the Wylie family at The Ark, after many years of hospitality from the Thomas family. We have a new format with baking, singing and Bible discussion in simple English following the passage of the evening service or from a gospel each week. This has been popular with most evenings attended by 10 to 20 people, and a very consistent core, with a mix of believers and not. The team has been making friends at the Barn and iCafe (at ARU) and inviting people to join us. We've been able to reach people from Africa, Asia, Europe and South America. In recent weeks with a disrupted schedule and poor weather the group has been less consistent. Please pray!

David Binns (Leader, International Fellowship)

Men events

The men's events programme has now been running for over a year and has been well attended by church members of all ages and stages in life. We have barbecued, punted, played high-tech and low-tech indoor games, had instruction in martial arts, enjoyed an excellent curry evening and even tried an outdoor games afternoon in mid-winter!

Each time we meet we focus on some teaching from the Bible and have looked at various topics including keeping Christ in Christmas, battling in prayer, self-control, and Christian service.

John Anstead and John Percival (Leaders, Men's events)

Mission partners

Mission committee exists to encourage and equip the whole church family to support our mission partners. Each home group or other small group supports one or more mission partners and keeps in touch with them, prays regularly for them, as well as remembering birthdays and other occasions, sending out gifts, necessities, and so on.

We have partners working in France, in Leicester (among ethnic minorities) and in East Asia; these last will be returning to the UK in the summer for at least the next couple of years. During this past year, mission partners, Bartow and Marianne Wylie have retired from working with Friends International, which does mean we have the benefit of more of their time in St Matthew's! A memorable retirement party and celebration was held for them at Christ Church, Cambridge.

Lent lunch and supper this year focused on the work of Hiromi Soma working with OMF's Diaspora Returnee Ministry (DRM) and on the ministry of Andy and Amy Thomas revitalising a struggling C of E church in Doncaster.

If you would like to know more about supporting our mission partners please see one of the mission committee. (Please see appendix 4 for committee members, appendix 6 for a full list of mission partners and appendix 5 for support criteria.)

Ann Fiddes (Secretary, mission committee)

Over 50s: A slice of Life

This new group started in January 2018 and meets from 10.30am on the second Monday of every month. Many committed church members come, some bringing other friends with them, and we hope to form a caring and inclusive community, getting to know each other over coffee and cake. Our speakers have generated lots of interest and plenty of questions. A History of Chocolate, Working in the Antarctic, Writing for the Financial Times Each month a church member shares a little about their story or faith, and we hope this will draw our guests to consider Christian faith in a new way.

Bartow Wylie (Leader, A slice of life)

Prayer meetings

These meetings are our highest priority because prayer is the most effective and powerful thing we can do as a church and because sharing our news and praying together as a whole church family is better than praying in smaller separate groups.

In 2016 average attendance dropped to its lowest level in 10 years so in 2017 every small group discussed prayer meetings and the PCC received excellent feedback which staff have acted on. Recent feedback suggests people are finding most prayer meetings more uplifting and encouraging. Most of us find it at least a little uncomfortable to pray out loud, and we are encouraging a culture where that feels very optional. Praying in silence is welcome. We've also made changes so that arriving feels less intimidating. It is now much the same as arriving on Sunday.

It is encouraging that several church members committed themselves to coming more often, some of whom face significant obstacles. There are still months that are not well attended. Perhaps there is a spiritual battle to be won before we can see answers to prayer for our 5 year goal of growing in order to be able to send?

Frank Price (Vicar)

Preaching

Based on our church tagline, "We preach Christ crucified" (1 Cor 1:23), the preachers serve the church family twice each Sunday by opening up God's word, the Bible, with the help of the Holy Spirit in a way that we hope is accessible, relevant, and life-changing. Frank Price takes the lead in planning the sermon series and doing the preaching. A group of occasional preachers help, mainly in the school holidays, and all the more since we sent Andy Thomas off to Doncaster to lead that church growth initiative. We have covered a range of topics and Bible passages this year: 2 Sam 21- 1 Kings 11; Ecclesiastes; Jeremiah 1-24; Matthew 19-21; Romans 9-16; Colossians; 1 Timothy; gender; Israel in God's plans; and Reformation themes. Over time we hope to cover the whole Bible as well as topics that relate to living as Christians in the contemporary world. We aim to make the sermons helpful for newcomers and seasoned saints alike, and some services are aimed particularly at people who are still exploring Christian faith, especially around Christmas and Easter. As a preaching team we meet approximately every other month for feedback, training and prayer. All of us benefit from the support and prayers of the church family, and love to talk about what God is saying through his word, especially over coffee after the service.

John Percival (Preaching team)

Pre-school families

Mini Matts takes place on Tuesday mornings during term-time for babies and pre-schoolers with their parents/carers. The aim of this group is to build relationships with the adults and so provide opportunities to share the gospel. This happens through Bible stories, informal discussion groups and termly parties with a longer

gospel talk. It has been encouraging to see a number of Mini Matts families coming along regularly on a Sunday morning and others coming to the Christmas Services.

On a Sunday morning there are two groups for pre-schoolers. Crèche provides a safe and caring environment for under 3's which enables parents to stay in the service. Climbers is for 3-5's and through Bible stories, games, craft and songs helps these young children to build a firm foundation in the Christian faith. The leaders of this group work hard to teach and apply the Bible often the same parts of the Bible as the adults in an age appropriate way.

Claire Mason (Children's & Women's Worker)

Primary school

Each Sunday the children have their own specific groups; Climbers 3-5's, Adventurers 5-7's and Explorers 8-11's. The aim of these groups is to work in partnership with parents as they teach and train their children to be disciples of Jesus. Each group has a committed team of leaders who build relationships with the children, pray for them and their families and plan and prepare teaching sessions; usually from the same parts of the Bible as the adults. Each week there are games, crafts, Bible stories, discussion and prayer helping the children to understand and apply the Bible to their lives.

JAFFA meets on Thursday evenings during term-time. It provides the opportunity for children from church families to bring friends and is also popular with children from the local community. It is encouraging to be able to reach children with the gospel who might not otherwise have the opportunity. Each week there is a Bible talk and themed crafts as well as games and activities. JAFFA is lead by a team from St Matthew's. JAFFA Coffee Pot takes place at the same time as JAFFA and is a place for parents to enjoy coffee, cake and chat as well as take part in Bible discussions.

Holiday Club is at the beginning of the summer holidays and many visitors also come to our children's parties and guest services at Easter and Christmas. Claire joined the Staff Team in September to replace Caroline Dale. She has had the opportunity to continue the work that Caroline started in St Matthew's School visiting the younger years for seasonal events.

Claire Mason (Children's & Women's Worker)

Services

Sunday services at St Matthew's are at 10.30am and at 5pm. The morning service is more traditional in design, incorporating a hymn or two led by the organ, as well as songs led by the band, whilst the 5pm service is freer in style and more geared for younger folk and our internationals. The praise songs are led by the band and a video clip is often incorporated into the service. At both services communion is incorporated on a regular basis. Teaching is from the Bible and sermon series are worked out in advance based on a particular book of the Bible, both Old and New Testament. Guest services are worked into the programme and held around once a term both morning and evening. From time to time our services also incorporate a child baptism or a full immersion baptism of an adult.

We are well blessed by our pool of band members led by Agnes Suryadarma and Helen Wilson. We are also grateful to our flower arranging team who decorate the Church on a regular basis. Coffee/tea/squash etc are available after our services and during term time, hot food in the form of pizzas or sausage rolls are available after the 5pm service to encourage relationships and enable people to stay on for groups.

Michael Dixon (Service planning team)

Sixth form & students

The Sixth form and student group meets after the Sunday evening service to think through how the Bible speaks to their cultural situation. They get stuck into what the Bible says about God and about people and what that means for lectures, dating and social media and all sorts of other aspects of life in 21st Century Britain as a young adult.

With Anglia Ruskin University on our doorstep we take every opportunity to support Christian students at this university. The team were heavily involved in events for new students and have been making regular contact with the individuals they met and inviting them to services. We have been involved with prayer meetings for Christian ministries working on campus and we have been able to provide speakers for their Christian Union meetings and their Mission Week events. Mark Selby has been visiting the CU regularly to offer support and encouragement. We hope that the small number of ARU students involved with St Matthew's will grow in the coming year as we seek to make disciples in our community.

Andy Cook (Youth & Student worker)

Women

Although for the majority of time men and women are involved jointly in church life there are also times when there can be a benefit in women and men doing things separately. Having some separate ministries provides the opportunity for teaching and discipleship that can apply the gospel more specifically to the lives of women.

The main ways this happens is through women's Bible study groups, one-to-one Bible studies, prayer triplets and occasional events. Each week there are two Bible study groups for women on a Thursday morning. A crèche is provided for one of these groups. These groups follow the same Bible series as the evening home groups. A 'Pamper and Chat' evening with a Bible talk provided an opportunity for women in the church to invite along non-Christian friends and also to strengthen relationships between women of different ages.

Claire Mason (Children's & Women's worker)

Young adults

Roots is our group for young adults, we meet together on a Tuesday evening to share a meal together and then break into two regular small groups to study the Bible and pray. The aim of the groups is to share fruitful fellowship together by encouraging one another to live for Jesus, supporting each other in prayer and being shaped by God's word. Over the half year I've been here it's been encouraging to see the groups being lively and growing with a number of new people joining, with currently 22 members.

We ordinarily follow the sermon series from the 5pm service, and each week consider how what we have been hearing applies to our everyday lives. Since September we have looked at 1 Timothy and Jeremiah. For Jeremiah in particular having the chance to look at the same passage again has been helpful as it allowed us to zoom in on one part of a large section.

During each term we usually have a couple of one off events: a topical seminar where we all stay together for the evening and a social event of some sort which is a great opportunity to introduce new people to Roots and involve other young adults from the church community.

Mark Selby (Ministry Trainee)

Youth

The youth group for 11-16yr olds meets on Thursday evenings and Sunday mornings for youth-friendly Bible teaching and a variety of other games and activities.

The young people as part of our church family are all involved with our main church family gatherings on Sundays. On Sunday mornings they often have separate Bible teaching to help them make the transition from children's groups to the sermon and older members of the group are encouraged to consider taking on serving roles within the church family.

On Thursday night the youth group meets to learn from the Bible in a way that is particularly accessible for the young people; building up the Christian teenagers and introducing un-churched young people to the gospel of Jesus. Attendance has increased this year to approximately 10-15 young people each week.

There are a number of other events and camps throughout the year. Many of the young people are involved in summer ventures and most go together to the same ones; something they find particularly encouraging. They went away together with their leaders for the weekend back in October and got stuck into the book of 1 Peter. There was a Pineapple. In July they are heading to London for the day and bringing their families with them!

This is all made possible by a fantastic team of volunteer leaders from the church family.

Andy Cook (Youth & Student Worker)

Appendix 1

St Matthew's PCC Summary Accounts For the year ending 31st December 2017

	Unrestricted Funds £	Restricted Funds £	Total 2017 £	2016 £
INCOME AND EXPENDITURE				
INCOMING RESOURCES				
Regular giving	147,464.89	25,710.00	173,174.89	222,988.44
One-off giving	41,236.49	-	41,236.49	79,504.23
Recovered tax	39,496.37	5,623.75	45,120.12	51,060.74
Total voluntary income	228,197.75	31,333.75	259,531.50	353,553.41
Income from investments (Interest)	0.73	-	0.73	923.60
Church activities (Bookstall, etc.)	1,803.23	-	1,803.23	929.90
Other Incoming Resources	16,675.32	-	16,675.32	6,813.05
Total Incoming Resources	246,677.03	31,333.75	278,010.78	362,219.96
RESOURCES EXPENDED				
Mission giving	-	21,328.00	21,328.00	47,967.96
Staff and Diocesan costs	179,207.54	-	179,207.54	183,987.40
Church running costs & activities	58,823.53	137.00	58,960.53	45,680.73
Other costs	8,242.64	-	8,242.64	91,717.14
Total Resources Expended	246,273.71	21,465.00	267,738.71	369,353.23
Transfer between funds	(40,896.51)	40,896.51		
Surplus/(loss) for the year	(40,493.19)	50,765.26	10,272.07	(7,133.27)

Appendix 2

Balance Sheet Position at 31st December 2017

	2017	2016
	£	£
NET FIXED ASSETS	35,852.58	50,534.37
CURRENT ASSETS		
Debtors	38,169.50	23,869.83
Cash at bank and in hand	70,274.84	95,063.08
	<u>108,444.34</u>	<u>118,932.91</u>
LIABILITIES		
Creditors - amounts falling due in one year	28,732.17	50,174.60
Loans	54,000.00	68,000.00
	<u>82,732.17</u>	<u>118,174.60</u>
Total Assets Less Current Liabilities	<u>61,564.75</u>	<u>51,292.68</u>

*The above report is a concise summary of the formal report.
If you would like a copy of the full report please contact the church office
(office@stmatthews.uk.net) or the treasurer, Nicola Harrison.*

Appendix 3

Annual Meeting

Saturday, 21st April, 2018, 1.30 - 3pm

Agenda

- 1) Apologies & minutes of last year's meeting
- 2) Election of church wardens, deanery synod reps & PCC members, appointment of sidesmen
- 3) Treasurer's report
- 4) Vicar's report
- 5) Reports on church activities (please read the booklet in advance)
 - a) the meeting receives the PCC's annual report including accounts
 - b) appointment of the independent examiner
 - c) questions and discussion
 - d) thanks and prayer

Minutes of the Annual Meeting Saturday, 22nd April, 2017 (1.30 – 3pm)

Julia Popp read from Ephesians 3:14-21 and prayed for the meeting.

1. Apologies were received from 34 members (see attached list). 42 people attended. The meeting was happy for last year's minutes to be signed as an accurate record.
2. Election of Churchwardens, deanery synod reps & PCC members; appointment of sidesmen:

Andy Thomas said a little about our two new members of staff, Claire Mason and Mark Selby. Andy Cook prayed for them and for Caroline Dale and Andy Thomas moving on from St Matthew's.

 - i) *Election of church wardens:* Sujit Sivasundaram was proposed by Marianne Wylie and seconded by Rose Barker; Nic Lawrence was proposed by Steve Giles and seconded by Jules Tilley. They were duly elected, uncontested.
 - ii) *Election of deanery synod representative:* Sarah McQuay was thanked for her term as deanery synod rep. Nic Lawrence was proposed by Julia Popp and seconded by Rose Barker and Claire Mason was proposed by Nic Lawrence and seconded by Sujit Sivasundaram. They were duly elected, uncontested, to serve until April 2020.
 - iii) *Election of PCC representatives:* Rose Barker, Andy Cook, Sarah McQuay and Rhyon Probert were thanked at the end of their three year term. Millicent Okal was proposed by Rose Barker and seconded by Marianne Wylie. She was duly elected, uncontested to serve until April 2018 in place of Greg Shaw. Tessa Davies was

proposed by George Okal and seconded by David Binns. Tim Fieth was proposed by Martin Suryadarma and seconded by Rachel Simonson. Mark Ayliffe was proposed by Andy Cook and seconded by Michael Dixon, Joo Ching Lloyd was proposed by Nic Lawrence and seconded Julia Popp. They were duly elected, uncontested, to serve until April 2020. Mike Dixon prayed for outgoing & newly elected PCC representatives.

- iv) *Appointment of sidesmen*: Michael Dixon and Aidan & Clare Baker were proposed by John Anstead, seconded by Mark Ayliffe. They were duly appointed uncontested.
3. Treasurer's report: Nicola Harrison presented information covering items for prayer and praise, mission giving, staff costs. Nicola thanked Helen Wilson, Wendy Whistler and Michael Dixon for their input and Richard Niskin for his role as independent examiner. Frank thanked Nicola. Caroline Dale led prayer in thanks for the finance team and God's provision.
4. Minister's report: Frank Price gave a presentation to the meeting
A goal for the next 5 years: to send a congregation and preacher to reach the unreached
- a. by praying and leaving the outcome to God;
 - b. by seeking growth to give what we receive;
 - c. by equipping all church members to "preach Christ crucified";
 - d. by exploring possibilities in partnership with another parish in our diocese;
 - e. by recruiting an associate vicar for this.
5. Reports on church activities:
- a) Mark Ayliffe proposed and Caroline Dale seconded that we receive the annual report of St Matthew's Church PCC, including the financial statements for 2016, which had been approved by the PCC and independent examiner and circulated in advance. Agreed nem con. Nicola Harrison proposed that Richard Niskin be appointed as independent examiner for 2018. Chris Knowles seconded and it was agreed nem con.
 - b) Frank encouraged people with specific issues to raise them with the relevant committee members as listed in Appendix 5 of the Annual Report. Frank took questions and comments related to the reports and his presentation of a new five year goal.
 - c) A time of thanks and prayer in response to the reports took place in small groups.

The meeting ended at 3pm with a final prayer led by Frank.

Appendix 4

Members of committees from Jan 2017 to March 2018

leadership team (PCC standing committee)

finance, staff appointments & documents, vicar accountability & advice, sensitive or urgent decisions

Nicola Harrison – treasurer

Nic Lawrence – warden

Claire Mason

Frank Price – vicar

Sujit Sivasundaram – warden

mission (PCC subcommittee)

choice of external causes to finance, pray for & promote

Zoe Binns

Ann Fiddes – secretary

Ceri Payne – chair

Frank Price

Rhyan Probert

parish church council (PCC)

church policy & direction, overall legal & financial responsibility, trustees of Sidgwick Trust

Mark Ayliffe – until 4/2020

Rose Barker – until 4/2017

Andy Cook – until 4/2017

Caroline Dale – until 6/2017

Tessa Davies – until 4/2020

Ann Fiddes – until 4/2018

Tim Fieth – until 4/2020

Nicola Harrison – until 4/2018

Alessia Joy – until 4/2018

Nic Lawrence – warden, synod ex officio

Jooch Lloyd – until 4/2020

Claire Mason – synod, ex officio

Sarah McQuay – until 8/2017

Millie Okal – until 4/2018

Mike Payne – until 4/2019

John Percival – until 4/2018, co-opted

Rhyan Probert – until 4/2017

Frank Price – vicar, ex officio chair

Sujit Sivasundaram – warden ex officio

Andy Thomas – associate vicar ex officio until 9/2017

Jules Tilley – until 4/2019

Ann Wright – until 4/2019

buildings (PCC subcommittee)

maintenance & development projects

Peter Ashworth

Mark Ayliffe

Nicola Harrison

David Joy

Frank Price

Jules Tilley – chair

Helen Wilson

services

Andy Cook

Mike Dixon – rotas for support roles

Frank Price – chair

Agnes Suryadarma – am music

Helen Wilson – admin, pm music

staff

church programme; hall & church use & routine maintenance; volunteer roles, safety, publicity including website.

Andy Cook – youth, students

Claire Mason – children, women

Frank Price – vicar

Mark Selby – ministry trainee

Helen Wilson – administrator

St Matthew's Parish Rooms trustees

vicar, church wardens, treasurer, patron (vicar of Christ Church, Cambridge), and rural dean of North Cambridge deanery

Appendix 5

Mission Committee Support Guidelines (We preach Christ crucified 1 Corinthians 1:23)

Who should read this?

1. **The mission committee** agreed these guidelines to help us make consistent decisions about the many requests we receive for finance, prayer and for time in services and prayer meetings.
2. **Those considering Christian work** are encouraged to read them and seek advice and help from their main church leaders as first steps in discerning God's will.

How many can we support?

We encourage as many as possible into the full range of Christian work and try to keep in touch for occasional news, prayer and financial help. However, we can only commit to long-term regular prayer and practical support from the whole church for a smaller number, in order to give them proper attention in services, groups and prayer meetings. Also, our budget is enough for one fully-funded mission partner, but we spread that between several and help them find other support.

Who do we prioritise?

Our long-term regular support is prioritised towards those who meet *most* of these criteria...

1. ...*either* are mainly involved in **preaching Christ crucified** for example as evangelists, pastors, gospel ministers, Bible teachers, youth workers, preachers or church planters;

...*or* are in **necessary support roles** for those who preach Christ crucified as their primary activity, the sort of roles that no non-Christian would carry out;

...*including tent makers* in the sense that Paul was in Acts 18, where a secular profession is the only way to create the opportunity to preach Christ crucified week by week part time, rather than in the general sense of Aquila and Priscilla, being a good witness in ordinary life.

2. ...are serving **with mission organisations or churches** approved by the committee. Full time or cross-cultural gospel ministry brings great pressures and it is important to have advice, accountability and pastoral support from those with appropriate resources, experience and convictions.

3. ... have been **fully involved with St Matthew's as their church**. This means fellowship at weekly services and small groups over years rather than months. If that happened some years ago, they should be in regular contact with many of us and likely to continue those relationships. That's because the Biblical model is for financial support to be part of a broader partnership including news, prayer, visits and encouragement.

4. ... are **suitable for a similar role on our staff team**. This means:
... **character and convictions** confirmed by church leader, referees and interview;
... **experience** of regular Bible ministry as a volunteer so that gifts have been tested;
... **training** in the Bible and in gospel ministry with an organisation approved by the committee to the level appropriate for the role. (This could begin once in post with our financial support.)

last updated May 2017

Appendix 6 Mission Partners

Please pray for church members serving the wider church beyond St Matthew's



Maxime, Demelza, Joshua & Noah

The family returned to Maxime's home town, Bordeaux, to plant a French speaking congregation from an International Church. There are very few evangelical churches in France.



Andy, Sarah, Joshua & Alisha

Andy is a GP and Sarah is a research scientist in East Asia, where they share their lives with local people. They offer medical and pastoral support to workers in the harvest field across the region.



Tim, Shireen, Miriam & Naomi

Tim & Shireen are pioneering a ministry in Leicester, sharing the good news with asylum seekers, students and longer term international residents. They are putting their experience in Central Asia to good use.

Ian & Helen, Vic, Peter & Caroline, Jam & Emily, Andy & Annie, Andy & Amy serve in full-time gospel ministry in churches around the UK.

Neil & Sarah share their lives with local people in the Netherlands, where Neil lectures at a university.

Dave & Rachel help maintain a Christian-run orphanage in East Asia and take every opportunity to befriend locals.

David, George, Ceri & Grace work with Friends International reaching students in Cambridge

Max and Andrew work with The Gideons in Cambridge handing out New Testaments and taking school assemblies

Hiromi works in Birmingham, supporting Christian Japanese students returning home

Rachel supports Cambridge Christian Care Homes and Eco Church

Daniel is part of Hope Players

Nic is connected with Parks at One, supporting Christians on the Science, Business and Innovation Parks.

Ann is part of the Cambridge Churches for the Homeless group.

Chris and others serve on Ventures, running Christian summer holidays for teenagers.

Appendix 7

Buildings update

The buildings committee prioritises major maintenance or improvement tasks bearing in mind the budget. The administrator arranges contractors, checking with the committee as needed. Below is the current list of major tasks that are pending or recently completed. (This list does not include smaller routine maintenance tasks which the administrator arranges with the caretaker, volunteers or contractors.)

Church halls – (financed from hall hire income via the St Matthew’s Parish Rooms trust)

1. Courtyard soakaways blocked under play surface, jet clear & CCTV survey failed, damp gathering since 2014. Play area 20 years old & hard to clean so slippery-**resurfacing £3k** Might avoid that cost by laying new drain along concrete path under small hall windows. **HIGH priority £1k***
2. Improve kitchen to allow catering for larger events, better teamwork and to save volunteer/staff time.
 - a. aluminium outward opening window & secondary zinc gauze to ease ventilation for damp **medium £2k**
 - b. replace shelving unit outside kitchen with wheeled steel serving unit that keeps food warm for hygiene purposes. **medium £1k**
 - c. extend kitchen using previous drawings, for catering oven, storage & surfaces **£70k lower**

Main church building – (financed from church giving via the pcc general fund)

3. Lights trigger migraines for several church members. Used lowest risk form of lighting. Measured brightness and checked recommended levels. Problem thought to be prominent position in line of sight of screens. Tried 3 alternative shades but tricky to cover all angles. Jules exploring all options. **HIGH priority**
4. Replace 8 windows to improve ventilation for stuffy 5pm services in summer months. Prototype complete. Install first four by summer **£4k HIGH**, delay other 4 until can afford. **£4k LOWER** Helen research roller blinds to shade 4 SW & W windows. Jules research external block. **HIGH £1k**
5. Level & resurface car park, good substrate to hold car weight, inter-locking permeable block paving, not square, to drain water. Volunteers have added gravel as a short term safety measure. **MEDIUM £15-20k**
6. Small snagging items from reordering project* (obtained a discount from builders). **MEDIUM £8k**
 - a) Re-install kitchen plinth which is wobbly
 - b) Re-point new entrance roof
 - c) inner glass porch door- brickwork ‘frame’ needs tidying, doesn’t open inwards, hinge problem
 - d) loose bit of flooring just behind organ (corner where metal grating meeting meets wood.
 - e) a roof drain is not connected in cycle area on corner of old entrance.
 - f) lip between chair store and main room to be made level- replace rubber with plywood?
7. Reduce tree in courtyard. Council have declined all viable proposals from tree surgeon. **LOWER £2.3k.**

8. Complete lower step at front of main church with matching stone for aesthetic reasons. **LOWER priority £3k**
9. Upgrade work to clock to consider (see quote from Smiths of Derby) **£4k**
10. The architect's 5 yearly survey was received in March 2017 and includes a more complete list of tasks and recommendations for the buildings committee to review.

The Ark (rental income received by Sidgwick Trust & given to PCC general fund in form of grants for ministry staff; maintenance and improvements from PCC general fund)

11. Damp in walls. Internal walls: four areas, some replastering, sealant, repainting, fit new shower **£1k HIGHEST priority*** External walls: Vicarage Terrace side cracked, allows damp in and traps. Corner frame rusty stains. Scaffolding needed, good masonry paint fills cracks. **£2k MEDIUM** to send report from Apollo Damp & ask builders to go round with Bartow & make recommendations.

*Delayed owing to difficulty finding willing and reliable contractors. Considering an ongoing maintenance contract. Decided against Coulsons. Approached Harrisons but they were too busy. Approached Butlers in Nov.

All figures approximate, not based on formal quotes